

## **Role of the Senior Independent Director ('SID')**

### **Shareholders**

The SID will be available to shareholders if they have concerns which contact through the normal channels of Chairman, CEO or CFO has failed to resolve or for which such contact is inappropriate.

The SID will attend sufficient meetings with major shareholders and financial analysts to obtain a balanced understanding of the issues and concerns of such shareholders.

To provide a point of contact for principal shareholders to raise issues and concerns which they feel have not been resolved through normal channels.

### **Chairman**

The SID will meet with the non-executive directors at least once a year to appraise the Chairman's performance and on such other occasions as are deemed appropriate, based on direct and confidential feedback from all directors during the annual board evaluation.

The SID will chair the nomination committee when it is considering succession to the role of Chairman of the board.

The SID will support the Chairman on all governance issues and provide an alternative communication channel between the Chairman and directors if required.